

Agenda - 2011 Orthopaedic Coding and Reimbursement for PAOS CME Conference

Drastic changes in coding rules, reimbursement and Medicare rule fluctuations are just a few of the reasons it is imperative to stay abreast of Orthopaedic CPT coding changes. This workshop provides updated material, reflecting current orthopaedic coding rules and Medicare regulations specific to Physician Assistant coding and billing. The orthopaedic specific course will address E&M coding rules to support submission of E&M services, incident to and direct billing rules, introduction to key modifiers, minor procedures and fracture care.

Who Should Attend

Physician Assistants, practice administrators who currently employ PA's or considering to do so, and orthopaedic compliance directors. If you're a practice, you do not send a coder without the PA.

Learning Objectives

Upon completion of this CME /CEU program, participants should be able to:

- Discuss the documentation requirements to ensure accurate E&M coding and CPT code selection.
- Describe the differences in the surgical package definition and apply the definition to services provided in the office, ER setting or hospital setting as appropriate.
- Apply modifiers accurately to in-office services for E&M services with procedures and modifiers applicable during the global period
- Define the rules for incident-to and direct billing and incorporate the rules into daily practice.

Proposed Orthopaedic Agenda

- Medicare Rules and Regulations /State Scope of Practice
- Coding vs Reimbursement Rules
- Introduction to E&M Coding and Documentation
 - E&M Categories
 - Documentation of History, Exam and MDM
 - Profiling risks
 - Direct vs Incident-to services re-cap
- CPT and Medicare Surgical Package Definition
 - Introduction to Code-X
- Introduction to Modifiers
 - Modifiers 24, 25, 57
 - Modifiers 50, 51, 59
 - Modifiers 58 and 79
 - Modifier for Assistant at Surgery Services : AS
- Injection Services
- Fracture Care



Firm Qualifications

KarenZupko & Associates, Inc (KZA, Inc.) enjoys a national reputation as proven educators of physicians and staff in [ethical, reliable coding and documentation requirements](#). Since 1985, KZA, Inc. has worked with national medical specialty societies to serve their memberships through the delivery of coding and reimbursement workshops. Currently, KZA, Inc. consultants develop program content, teaching materials and serve as faculty for national coding and reimbursement workshop program series sponsored by:

American Academy of Orthopaedic Surgeons (AAOS)
American Association of Neurological Surgeons (AANS)
American Academy of Otolaryngology – Head and Neck Surgery (AAO-HNS)
American College of Surgeons (ACS)
American Society for Surgery of the Hand (ASSH)
American Society of Plastic Surgeons (ASPS)
Society for Vascular Surgery (SVS)

On a periodic basis, KZA, Inc. participates in programs sponsored by component societies such as the North American Spine Society, American Association of Hip & Knee Surgeons, Pediatric Orthopaedic Surgeons, American Neurotology Society, American Academy of Facial Plastic and Reconstructive Surgery and the Society of Laparoendoscopic Surgeons.

The KZA Team Approach

Since founding the firm and working as a solo consultant in 1985, Ms. Zupko has built a consultant and administrative staff of 22 team members. To advance the collective expertise of our team, KZA, Inc. subscribes to over 25 industry publications, regularly monitors HCFA and OIG data at their websites, the CCI edits, and shares information gathered from the field from speaking and consulting assignments coast to coast. This layering of continuing education results in a dynamic of information that smaller organizations or individual consultants cannot match.

KZA, Inc.'s reliability and ethical counsel means that team members are frequently quoted in or contribute full articles to national publications including Medical Economics, Physicians Practice, and the Journal of Medical Practice Management, as well as numerous specialty publications and regional newsletters. Additionally, with the growing number of Medicare and third party payor audits, KZA, Inc. is frequently retained on behalf of physicians by their health care attorneys to provide litigation support and advice regarding accurate coding and documentation.

Mary LeGrand, RN, MA, CCS-P, CPC

Consultant and Speaker

Mary LeGrand is a nationally recognized expert in orthopaedic coding and revenue cycle analysis. Mary brings to her consulting assignments over 30 years of healthcare experience having held numerous clinical and administrative positions throughout her career. Mary works with orthopaedic practices of all sizes and in all settings (solo, group, academic, hospital employed) to assess and recommend clinical and operational efficiency opportunities.



Mary is an instructor for the national coding and reimbursement workshop series KarenZupko & Associates conducts sponsored by the American Academy of Orthopaedic Surgery, American Society for Surgery of the Hand, American Academy of Otolaryngology and Head-Neck Surgery, American College of Surgeons, and the American Society of Plastic Surgeons. Mary teaches onsite coding and reimbursement courses, E&M courses and practice management courses to orthopaedic groups along the continuum and specialty societies. She also designs customized orthopaedic coding and reimbursement programs using physician specific cases.

For over ten years, Mary's recognition as an expert in coding and reimbursement issues has resulted in her being in high demand for conducting retrospective and prospective audits, and compliance oversight in private and academic practices. Mary's goal in working with the physician practice is to optimize charge capture processes, tighten up the accounts receivable through aggressive account management, ensure accurate coding and reduce financial risk through her consulting, speaking, and coding reviews.

Additionally, Mary's expertise has resulted in physicians and attorneys seeking her involvement in audits related to OIG issues and in preparing practices for RAC, CERT and ZPIC reviews.

Mary's expertise is strengthened by her clinical and business experience and as an expert representing physicians in dispute with appeals to payors and attorneys representing physicians.

Mary's career has been marked by a variety of clinical and administrative positions at the Washington University School of Medicine affiliated Barnes-Jewish Hospital (BJC Health System) in St. Louis, MO.

Mary is in high demand for revenue cycle and coding presentations at numerous state, specialty society, academic and private practice sponsored educational meetings. She is published in a variety of publications and regularly writes articles for the AAOS NOW!

Mary holds a Masters Degree in Health Services Management as well as a Bachelor of Science Degree in Nursing.